

INTERNAL TITLE 38 VACANCY ANNOUNCEMENT

Announcement Number:	T38-2006-101	Opening Date:	9/18/06	Closing Date:	9/28/06
Position/Position Number:	SUPERVISORY MEDICAL TECHNOLOGIST GS-644-11 (#5096)	Organizational Location:	PATHOLOGY & LABORATORY MEDICINE SERVICE		
Salary Range:	GS-11: \$51,972 - \$67,567 Per Annum (INCLUDES 12.52% LOCALITY COMPARABILITY PAY)	Area of Consideration:	CURRENT PERMANENT EMPLOYEES OF CTVHCS & VCS		

Duties and Responsibilities:

Serves as supervisory medical technologist charged with the administrative and supervisory responsibilities over medical technologists and technicians for performance of testing in almost all departments of the laboratory, i.e. chemistry, hematology, urinalysis, blood bank, phlebotomy, etc. on the 12 MN – 8 a.m. tour. This position requires the technologist to perform bench work in all departments. Is responsible for the performance and providing expertise in the various departments as well as timely and accurate completion of required tests by subordinates. Supervises the calibration, maintenance, assaying of quality control, and troubleshooting of instruments and procedures. Monitors accuracy of results with quality control material, performs external quality control procedures from the College of American Pathologists (CAP) and maintains records. Interacts with clinical and laboratory staff. Ensures timely response to stat and priority work with available staff. Coordinates technical activities with other supervisors. Assigns, directs, and reviews the work of subordinates, evaluates work performance and recommends selection, promotion, awards, and disciplinary actions. Approves leave of subordinates and schedules employees for coverage seven (7) days per week and provides replacements as required. Performs other job-related duties as assigned, such as collection of data needed for administrative reports, etc.

Qualification Requirements:

Qualifications are derived from the Office of Personnel Management Group Coverage Qualification Standard for Professional and Scientific Positions, available in Human Resources Management Service. Must have successfully completed the requirements for a four-year degree with a major in medical technology, chemistry, and mathematics as described in qualification requirements OR additional education or experience totaling four years. In addition to completing the basic requirements for a medical technologist, at the GS-11 level, must have one year of specialized experience equivalent to a GS-9 or three full years of progressively higher-level graduate education or Doctoral Degree. At the GS-11 level, must meet time-in-grade requirements of one year at the GS-9 level.

Rating and Ranking:

Qualified candidates will be rated and ranked on the following knowledge, skills, and abilities:

- Ability to provide the leadership and supervision for a multidisciplinary team providing a full range of medical technology services to the Veteran patient population.
- Professional knowledge of medical technology principles, concepts, and methodology sufficient to perform a broad range of emergency tests, including non-routine, complex analyses.
- Ability to communicate orally and in writing with a variety of professional and non-professional people of various backgrounds and degrees of understanding.
- Knowledge and skill sufficient to use and maintain complicated instruments.
- Comprehensive knowledge of accrediting/regulatory requirements sufficient to insure that work is consistent with standards.

How to apply:

Permanent employees who wish to be considered for this position must obtain necessary forms through the internet address:

<http://www.central-texas.med.va.gov/HRMS/forms.htm>. **VA FORM 5-4078, VA FORMS 5-4676A AND 5-4667B MUST BE RECEIVED IN HRMS, TEMPLE, BY CLOSE OF BUSINESS ON CLOSING DATE OF ANNOUNCEMENT. Attachments other than those required will be destroyed.** Refer all questions to Lili A. Sims at extension 40785.

NOTE: This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the specialist listed above. The decision on granting accommodation will be on a case-to-case basis.

NOTE: This is a designated random drug testing position. Selectee will be subjected to random drug tests.

THIS IS A **NON-BARGAINING** UNIT POSITION.

CTVHCS IS A SMOKE-FREE ENVIRONMENT.

IF PATIENT NEEDS ARISE, THE INCUMBENT OF THE ABOVE POSITION MAY BE REASSIGNED WITHIN THE CENTRAL TEXAS VETERANS HEALTH CARE SYSTEM.

EQUAL EMPLOYMENT OPPORTUNITY: ACTIONS TO FILL THIS POSITION WILL NOT BE BASED ON DISCRIMINATORY FACTORS, WHICH ARE PROHIBITED BY LAW.